

New Raise for E&H Faculty and Staff  
By: Megan Henderson

If approved by the Board of Trustees Emory & Henry's faculty and staff should expect a pay raise in January.

The college's staff has not received raises in at least four years, but in the November Board of Trustees meeting a three percent raise will be brought forward. The raise goes across the board so that all faculty and staff will receive the raise.

"People tend to fall behind when they don't get a raise." Vice President and Dean of Faculty David Haney said.

The raise is being given as a result of higher enrollment. More students are attending E&H and generated more revenue so that the raise could be implemented. To raise the faculty and staff's pay the money necessary for the raise must be in the budget permanently, meaning it must be budgeted every year after it is approved.

"We admitted more students, so we generated more revenue, and we are very confident about the future." Dean Haney said.

Paying for the raise this year was due to higher enrollment, but to continue to pay for it enrollment numbers should remain steady or increase. The three percent pay raise cost should not be covered by raising the tuition, but by enrolling more students. The college does not want to push extra costs off on the students.

"The faculty are the key...we have a really good faculty and that's why we attract students here." Dean Haney said.

Many other institutions give a cost of living raise, but E&H does not. According to Dean Haney the faculty would like a default cost of living raise each year.

“Jake [President Schrum] said he would look into that [a default cost of living raise] and right now we are busy trying to balance the budget and pay for all these new programs and it is hard to find extra money, but without the faculty and staff none of this works.” Dean Haney said.